Brainstorming

- Clarify topic to be brainstormed
- Quietly think of ideas
- Each person provides idea without any discussion or reaction from the group
- Build off each other's ideas



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Facilitator

- Manage the group process and ensure balanced participation by all members of the group.
- Alert the group when the discussion is not focused on the agenda.

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Leader

Prepares the Agenda, and helps move the team through the agenda by eliciting participation from all

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Multi-Voting

- Review the list of generated ideas
- Clarify/Explain as needed by the individual who stated the idea
- Combine similar ideas and number them
- Discuss selection criteria
- Each member selects 1/3 of the top ideas
- Repeat the voting process of 1/3 until a few ideas remain to take action on

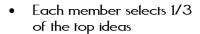


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Participant

- Follow Ground Rules!
- Keep an open mind to new ideas
- Arrive early to start on time
- Communicate with all staff to share progress and gain their interest and ideas
- Have Fun

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Recorder

Keeps the visual record for the team and tracks the "next steps/action" and parking lot lists.

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Timekeeper

- Keeps the team on time through tracking time remaining for each agenda item and when necessary requesting the team to renegotiate time to complete discussions and actions
- Announce 1/2 way through the time
- Give one minute warning
- Time is up



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